Eos Energy Enterprises, Inc.
Safety and Operations Oversight Committee
of the Board of Directors

Committee Charter
(Effective June 4, 2026)

I. **Purpose of the Committee**:

The purpose of the Safety and Operations Oversight Committee (the "Committee") of the Board of Directors (the "Board") of **Eos Energy Enterprises, Inc.** (the "Company") is to assist the Board in fulfilling its oversight responsibilities with respect to the Company's operational performance, manufacturing capabilities, environmental, health and safety matters, product performance, and operational risk profile. The Committee's role is oversight in nature. Company management retains responsibility for the day-to-day operations of the Company.

II. **Membership of the Committee**:

(a) **Composition of the Committee**:

The number of members comprising the Committee shall be as determined by the Board consistent with the Company's Certificate of Incorporation and Bylaws, each as amended, restated, replaced, supplemented, or otherwise modified from time to time, and applicable law but shall not be less than three (3) members, each of whom shall be independent non-employee directors. A majority of the full Board shall appoint the members of the Committee annually and as vacancies or newly created positions occur. Members of the Committee may also be removed, at any time, with or without cause, by the affirmative vote of a majority of the full Board

(b) **Chair of the Committee**:

The Chair of the Committee shall be appointed from among the members of the Committee by, and serve at the discretion of, the Board. The Chair shall preside at meetings of the Committee and shall have authority to convene meetings, set agendas for meetings, and determine the Committee's information needs, except as otherwise provided by the Board or the Committee. In the absence of the Chair at a duly convened meeting, the Committee shall select a temporary substitute from among its members to serve as chair of the meeting.

III. **Authority of the Committee**:

In performing its duties and responsibilities, the Committee is empowered to inquire into any matter that it considers appropriate to carry out its duties and responsibilities, with access to all books, records, facilities and personnel of the Company, and, subject to the direction of the Board, the Committee is authorized and delegated the authority to act on behalf of the Board with respect to any matter it determines to be necessary or appropriate to the accomplishment of its purposes.

The Committee shall have the sole discretion to retain or obtain advice from, oversee, and terminate any consultant, legal counsel, or other advisor to the Committee to enable the Committee to fulfill its strategic mandate and be directly responsible for the appointment, compensation, and oversight of any work of such advisor retained by the Committee, and the Company shall provide appropriate funding (as determined by the Committee) for the payment of reasonable compensation to any such advisor

IV. **Meetings of the Committee**:

The Committee shall meet as often as necessary to carry out its responsibilities, which shall be at least quarterly. The Committee shall establish its own schedule of meetings. Notice of meetings shall be given to all Committee members or may be waived, in the same manner as required for meetings of the Board. Meetings of the Committee may be held by telephone, video conference, and/or any other means of communication by which all persons participating in the meeting can hear and speak with each other. A majority of the members of the Committee shall constitute a quorum for a meeting, and the affirmative vote of a majority of members present at a meeting at which a quorum is present shall constitute the action of the Committee. The Committee shall otherwise establish its own rules of procedure. The Committee may also act by unanimous written consent of its members.

V. **Delegation of Committee Duties and Responsibilities**:
The Committee, by resolution approved by a majority of the Committee, may form and delegate any of its duties and responsibilities to a subcommittee so long as such subcommittee is solely comprised of one or more members of the Committee and such delegation is not otherwise inconsistent with law and applicable rules and regulations of the SEC and Nasdaq.

VI. **Key Responsibilities of the Committee**:
The following responsibilities of the Committee are set forth as a guide to the Committee for fulfilling the Committee's purpose in such manner as the Committee determines is appropriate with the understanding that the Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law, rules, and regulations:

(a) **Environmental, Health and Safety Compliance**: The Committee has the following responsibilities regarding environmental, health and safety ("EHS") compliance:

(i) review the Company's implementation and maintenance of policies, programs, and systems designed to promote compliance with applicable EHS laws, rules, regulations, permits, and standards;

(ii) at least annually, review the Company's EHS compliance and risks, significant EHS incidents, related regulatory matters, and the Company's EHS mitigation and remediation efforts;

(iii) coordinate, as appropriate, with other Board committees regarding EHS-related compliance risks and disclosures; and/or

(b) **Operational Execution and Product Delivery**: The Committee has the following responsibilities regarding operational execution and product delivery:

(i) at least annually, review the Company's manufacturing operational execution including output, yield, quality, and cost trends related to the Company's products including all battery products, software, and related platforms;

(ii) at least annually, review the Company's customer product deliveries, and installation and commissioning performance, including risks that could impact the Company's supply commitments, reputation, or contractual obligations; and/or

(c) **Manufacturing Capabilities and Supply Chain Resilience**: The Committee has the following responsibilities regarding manufacturing capabilities and supply chain resilience:

(i) at least annually, review the Company's manufacturing capabilities and production levels, including labor, automation, equipment readiness, supplier sourcing and capacity, logistics, and raw material and component inventory management, and finished product inventory management;

(ii) at least annually, review the operational readiness of the Company's manufacturing facilities and significant capital projects supporting the manufacturing capabilities; and/or

(d) **Product Design Development and Safety Performance**: The Committee has the following responsibilities regarding product design development and safety performance:

(i) review the Company's processes for incorporating safety, reliability, and regulatory considerations into the design, development, testing, and commercialization of the Company's products;

(ii) at least annually, review high-level trends regarding product safety performance, significant field issues, and related corrective actions; and/or

(e) **Product Reliability**: The Committee has the following responsibilities regarding product reliability:

(i) review the Company's processes for monitoring and improving the reliability of the Company's products;

(ii) at least annually, review high-level trends regarding system performance, failures, and significant corrective or preventive actions; and/or

(f) **Operational Risk Mitigation**: The Committee has the following responsibilities regarding operational risk mitigation:

(i) at least annually, review the Company's identification and mitigation of key operational risks related to manufacturing execution, supply chain disruption, labor disruptions, field performance, and customer delivery;

(ii) at least annually, review the Company's escalation process for raw material, component, and finished product operational failures or disruptions, and, in coordination with the Audit Committee where such matters involve internal controls, financial reporting, or legal and regulatory compliance; and/or

(g) **Operational Readiness for Growth and Strategy**: The Committee has the following responsibilities regarding operational readiness for growth and strategy:

(i) at least annually, review the Company's manufacturing operational readiness associated with planned capacity expansion initiatives, major customer contracts, new product introductions, software and systems supporting operations, and geographic or market sales expansion initiatives;

(ii) provide input to the Board regarding operational implications of strategic initiatives and capital allocation decisions; and/or

(f) **Personnel, Workplace, and Physical Asset Security**: The Committee shall review the Company's enterprise security framework, including personnel, workplace, and physical asset security (expressly excluding cybersecurity), and the Company's preparedness for identifying, mitigating, and responding to material security risks and incidents, as well as related regulatory compliance and disclosure obligations; and/or

(g) **Committee Self-Evaluation**: The Committee shall conduct an annual self-evaluation of the performance of the Committee, including its effectiveness and compliance with this Charter, and recommend to the Board such amendments of this Charter as the Committee deems appropriate; and/or

(h) **Committee Reports and Records**: The Committee shall report regularly to the Board regarding the Committee's activities, findings, and recommendations and any other matters that the Committee deems appropriate or the Board requests, and/or maintain minutes or other records of Committee meetings and activities; and/or

(i) **Other Duties or Responsibilities**: The Committee shall fulfill any other duties or responsibilities the Committee deems necessary or appropriate as are consistent with the purpose of this Charter, the Company's corporate governance documents and applicable law, rules and regulations, or as expressly delegated to the Committee by the Board from time to time. The Committee shall undertake such other duties and responsibilities or tasks as the Board may delegate or assign to the Committee from time to time.

Nothing in this Charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by members of the Committee on reports or other information provided by others.

*****