Eos Energy Enterprises, Inc.
Nominating and Corporate Governance Committee
of the Board of Directors

Committee Charter
(Amended and Restated March 24, 2026)

I. **Purpose of the Committee**:
The purpose of the Nominating and Corporate Governance Committee (the "Committee") of the Board of Directors (the "Board") of **Eos Energy Enterprises, Inc.** (the "Company") is to:

(a) review and assess the overall composition of the Board, the committee structure of the Board, the charters of each committee of the Board, the membership of each committee of the Board, and the appropriateness and effectiveness of the Board's leadership (including the Chair of the Board and the Chair of each committee of the Board), and, if appropriate, recommend to the Board for its approval, any changes to any of the foregoing;

(b) identify, and assess the qualifications of, candidates to serve as members of the Board (each individually a "Director," and collectively "Directors"), and recommend to the Board for its approval, candidates to be nominated for election to the Board by the Company's stockholders or to fill any Director vacancies on the Board;

(c) develop, review, and recommend to the Board for its approval, the overall corporate governance of the Board, including the Eos Corporate Governance Guidelines (as defined below);

(d) coordinate and oversee the annual self-evaluation process conducted by the Board and each committee of the Board;

(e) review the Company's overall corporate governance and, if appropriate, recommend to the Board for its approval, any improvements to such corporate governance; and

(f) review and approve, if appropriate, any related person transactions and/or any other potential significant conflicts of interest involving the Company; and/or

(g) perform such other duties and responsibilities as are set forth in, or otherwise consistent with, this Charter.

II. **Membership of the Committee**:

(a) **Composition of the Committee**:
The number of members comprising the Committee shall be as determined by the Board consistent with the Company's Certificate of Incorporation and Bylaws, each as amended, restated, replaced, supplemented, or otherwise modified from time to time, and applicable law but shall not be less than three (3) members, each of whom shall be independent non-employee directors. A majority of the full Board shall appoint the members of the Committee annually and as vacancies or newly created positions occur. Members of the Committee may also be removed, at any time, with or without cause, by the affirmative vote of a majority of the full Board.

The Board shall, if required, in the exercise of its business judgment, determine the "independence" of Directors within the meaning of applicable law, U.S. Securities and Exchange Commission ("SEC") rules and the listing standards of the Nasdaq Stock Market LLC ("Nasdaq") for this purpose. If required, members of the Committee shall also qualify as "non-employee directors" within the meaning of Rule 16b-3 promulgated under the Securities Exchange Act of 1934, as amended, and as "outside directors" within the meaning of Section 162(m) of the Internal Revenue Code of 1986, as amended.

(b) **Chair of the Committee**:
The Chair of the Committee shall be appointed from among the members of the Committee by, and serve at the discretion of, the Board. The Chair shall preside at meetings of the Committee and shall have authority to convene meetings, set agendas for meetings, and determine the Committee's information needs, except as otherwise provided by the Board or the Committee. In the absence of the Chair at a duly convened meeting, the Committee shall select a temporary substitute from among its members to serve as chair of the meeting.

III. **Authority of the Committee**:
In performing its duties and responsibilities, the Committee is empowered to inquire into any matter it considers appropriate to carry out its duties and responsibilities, with access to all of the Company's books, records, facilities and personnel, and, subject to the direction of the Board, the Committee is authorized and delegated the authority to act on behalf of the Board regarding any matter necessary or appropriate to the accomplishment of its purposes.

The Committee shall have the sole discretion to retain or obtain advice from, oversee, and terminate any search or recruitment consultant, legal counsel, or other advisor to the Committee and be directly responsible for the appointment, compensation, and oversight of any work of such advisor retained by the Committee, and the Company shall provide appropriate funding (as determined by the Committee) for the payment of reasonable compensation to any such advisor.

IV. **Meetings of the Committee**:
The Committee shall meet as often as necessary to carry out its responsibilities, which shall be at least quarterly. The Committee shall establish its own schedule of meetings. Notice of meetings shall be given to all Committee members or may be waived, in the same manner as required for meetings of the Board. Meetings of the Committee may be held by telephone, video conference, and/or any other means of communication by which all persons participating in the meeting can hear and speak with each other. A majority of the members of the Committee shall constitute a quorum for a meeting, and the affirmative vote of a majority of members present at a meeting at which a quorum is present shall constitute the action of the Committee. The Committee shall otherwise establish its own rules of procedure. The Committee may also act by unanimous written consent of its members.

V. **Delegation of Committee Responsibilities**:
The Committee, by resolution approved by a majority of the Committee, may form and delegate any of its responsibilities to a subcommittee so long as such subcommittee is solely comprised of one or more members of the Committee and such delegation is not otherwise inconsistent with law and applicable rules and regulations of the SEC and Nasdaq.

VI. **Key Responsibilities of the Committee**:
The following responsibilities of the Committee are set forth as a guide to the Committee for fulfilling the Committee's purpose in such manner as the Committee determines is appropriate with the understanding that the Committee may alter or supplement them as appropriate under the circumstances to the extent permitted by applicable law, rules, and regulations, including the standards specified in the corporate governance rules of the applicable stock exchange on which the Company's stock trades:

(a) **Board Composition and Membership**: The Committee has the following responsibilities related to the composition and membership of the Board:

(i) at least annually, review and assess whether the composition of the Board as a whole reflects the appropriate balance of independence, sound judgment, business specialization, technical skills, diversity and other desired qualities in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure, and, if appropriate, recommend to the Board for its approval, any changes to the composition;

(ii) at least annually, review and assess the appropriateness of each Director continuing to serve on the Board in the event of any substantial change in such Director's principal occupation or business association from the time such Director was originally invited to join the Board, and, if appropriate, recommend to the Board for its approval, any action to be taken by the Board regarding such Director's position on the Board;

(iii) identify, and assess the qualifications of, candidates to serve as a Director (including incumbent Directors for potential re-nomination and candidates recommended by stockholders in accordance with the Company's policies as set forth in its proxy statement) consistent with criteria approved by the Board, and recommend to the Board for its approval, candidates for: (A) nomination for election or re-election to the Board by the Company's stockholders; and (B) any vacancies on the Board that are to be filled by the Board subject to any rights regarding the selection of Directors by holders of the Company's preferred stock and any other contractual or other commitments;

(iv) oversee the Company's policies and procedures regarding the consideration of Director candidates recommended by stockholders including the submission of any proxy access nominees;

(v) at least annually, review and assess: (A) the Company's policies and procedures for identifying and screening Board nominee candidates; (B) the process and criteria (including experience, qualifications, attributes, diversity or skills in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure) used to evaluate Board membership and Director independence; (C) any policies with regard to diversity on the Board, and (D) any of the Company's public disclosures regarding the foregoing, and, if appropriate in any of the foregoing, recommend to the Board for its approval, any updates to any of the foregoing;

(vi) at least annually, review and assess: (A) the specific experience, qualifications, attributes, and/or skills that led to the Committee's determination that each Director and any Director nominee should serve as a Director in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure, and (B) any of the Company's public disclosures regarding the foregoing, and, if appropriate in any of the foregoing, recommend to the Board for its approval, any updates to any of the foregoing;

(vii) at least annually, review and assess the relationships between Directors, the Company, and the Company's executive officers, and report to the Board whether

each Director qualifies as "independent" under the Board's definition of "independence" and the applicable law, SEC rules, listing standards of Nasdaq, and the Corporate Governance Guidelines;

(viii) at least annually, review and assess the effectiveness of the Board's leadership (i.e., the Chair of the Board) in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure, including, in coordination with the Audit Committee of the Board, the overall impact on the Board's role in the Company's risk oversight; and, if appropriate, recommend to the Board for its approval, any changes to the Board's leadership; and/or

(b) **Committee Structure, Charter, and Membership**: The Committee has the following responsibilities related to the structure, charter, and membership of each committee of the Board:

(i) at least annually, review and assess the appropriateness and effectiveness of the Board's committee structure in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure; and, if appropriate, recommend to the Board for its approval, any changes to the committee structure;

(ii) at least annually, review and assess the adequacy of the charters of each committee and sub-committee, in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure; and, if appropriate, recommend to the Board for its approval, any changes to the charters of any committee or sub-committee thereof;

(iii) at least annually, review and assess the Committee's compliance with this Charter, and the adequacy of this Charter in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure; and, if appropriate, recommend to the Board for its approval, any changes to this Charter;

(iv) at least annually, ensure that the other committees of the Board shall review and assess such committee's compliance with such committee's charter, and the adequacy of such charter in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure; and, if appropriate, recommend to the Board for its approval, any changes to such charter;

(v) at least annually, review and assess the qualifications of each Director to serve as a member of each committee of the Board in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure, and recommend to the Board for its approval, the appointment of each such Director to such committees;

(vi) at least annually, review and assess the effectiveness of the leadership of each committee of the Board (i.e., the Chair of each committee of the Board) in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure, including, in coordination with the Audit Committee of the Board, the overall impact on the Board's role in the Company's risk oversight; and recommend to the Board for its approval, the assignment of committee chairs; and/or

(c) **Corporate Governance**: The Committee has the following responsibilities regarding the corporate governance of the Board and the Company:

(i) oversee, implement, and develop the overall corporate governance of the Board including special corporate governance guidelines adopted by the Board (the "Eos Corporate Governance Guidelines");

(ii) at least annually, review and assess the compliance by the Board with the overall corporate governance of the Board including the Eos Corporate Governance Guidelines, and the adequacy of the overall corporate governance of the Board including the Eos Corporate Governance Guidelines in light of the specific characteristics and/or circumstances of the Company's business, operations, and/or structure; and, if appropriate, recommend to the Board for its approval, any changes to overall corporate governance of the Board including the Eos Corporate Governance Guidelines;

(iii) review emerging corporate governance issues and practices including proxy advisory firm policies and recommendations;

(iv) at least annually and prior to retention of any advisors to the Committee, assess the independence of legal advisors, compensation consultants, and other advisers to the Committee, taking into consideration all relevant factors that the Committee deems appropriate to consider regarding such advisor's independence, including factors specified in the listing standards of Nasdaq or SEC rules;

(v) oversee and review the Company's Environmental, Social, and Governance ("ESG") strategy and framework; and/or

(d) **Proxy Proposals**: The Committee has the following responsibilities regarding proxy proposals:

(i) review stockholder proposals in coordination with the Chair of the Board and the Company's Chief Executive Officer (the "CEO") and provide the Board with recommended responses;

(ii) review and provide general guidance to the Company's management regarding the Company's engagement with the Company's stockholders; and/or

(e) **Related Party Transactions**: The Committee has the following responsibilities regarding related person transactions:

(i) review and, if appropriate, approve or ratify any related person transactions and/or any other potential significant conflicts of interest; in each case in accordance with the Company's Code of Business Conduct and Ethics and the Company's Related Person Transaction Policy; and/or

(f) **Board and Committee Self-Evaluation**: The Committee has the following responsibilities regarding the annual self-evaluation process conducted by the Board and each committee of the Board:

(i) **Board Self-Evaluations**: The Committee shall oversee and coordinate an annual self-evaluation by the Board of the Board's performance and effectiveness, and shall report the results of such self-evaluation to the Board;

(ii) **Committee Self-Evaluations**: The Committee shall conduct an annual self-evaluation of the performance and effectiveness of such committee and shall report the results of such self-evaluation to the Board;

(iii) **Other Committee Self-Evaluations**: The Committee shall ensure that the other committees of the Board shall conduct an annual self-evaluation of the performance and effectiveness of such committee and shall report the results of such self-evaluation to the Board; and/or

(g) **Enterprise Risk Management**: The Committee shall oversee the Company's Enterprise Risk Management (ERM) framework as it relates to corporate governance, board effectiveness, and, to the extent such duties have not been assigned to other Board committees, compliance.

(h) **Committee Reports and Records**: The Committee shall report regularly to the Board regarding the Committee's activities, findings, and recommendations and any other matters that the Committee deems appropriate or the Board requests, and/or maintain minutes or other records of Committee meetings and activities; and/or

(i) **Other Duties or Responsibilities**: The Committee shall fulfill any other duties or responsibilities the Committee deems necessary or appropriate as are consistent with the purpose of this Charter, the Company's corporate governance documents and applicable law, rules and regulations including the standards specified in the corporate governance rules of the applicable stock exchange on which the Company's stock trades, or as expressly delegated to the Committee by the Board from time to time. The Committee shall undertake such other responsibilities or tasks as the Board may delegate or assign to the Committee from time to time.

Nothing in this Charter is intended to preclude or impair the protection provided in Section 141(e) of the Delaware General Corporation Law for good faith reliance by members of the Committee on reports or other information provided by others.