

# Eos 2026 Annual Meeting

*Every vote matters, and your voice adds real weight*

## How to Ensure Your Investment Has A Voice

Once you receive proxy materials for the 2026 annual meeting:

- Vote online or by phone by June 2, 2026 at 11:59pm eastern
- You can also vote by mail but should plan to mail your proxy card early to ensure timely delivery of your vote
- Follow the instructions provided by your broker or included in the Company's proxy materials
- Vote FOR management on all five proposals, which are described in the proxy materials

The Notice of Annual Meeting of Stockholders to be held on June 3, 2026, the accompanying Proxy Statement and the Company's 2025 Annual Report on Form 10-K are available, free of charge, at <http://www.proxyvote.com> and on the Company's website: <https://investors.eose.com/financials/annual-reports-proxy-statements>.

## Your Vote is Important

**Stockholder as of the record date of April 13, 2026** can vote at the 2026 Annual Meeting. We encourage you to vote by proxy ahead of the Annual Meeting to ensure your vote is counted. You can vote using the instructions included in the proxy materials you received.

If you are a beneficial owner, please follow the instructions provided by your bank or broker on the voting instruction form you've received.

## Please vote **FOR**:

1. The election of directors Jeff Bornstein, Claude Demby and Nathaniel Fick.
2. Ratification of selection of Deloitte & Touche LLP as our independent registered accounting firm for fiscal year ending December 31, 2026.
3. Non-binding advisory vote to approve our named executive officer compensation.
4. Amendment to our Third Amended and Restated Certificate of Incorporation to increase the number of shares of authorized common stock of the Company from 600,000,000 to 800,000,000.
5. Amendment to our Second Amended and Restated 2020 Incentive Plan.